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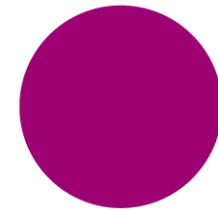
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Pastoral Support Practitioner Apprenticeship Level 4

Webinar 10/06/26



Pastoral Support Practitioner Apprenticeship Level 4



What is the Pastoral Support Practitioner Apprenticeship?

A practical programme for staff who support pupils facing barriers to attendance, behaviour, wellbeing and inclusion.

Learners build the skills to spot needs early, engage families, work with external services and put effective support in place before issues escalate.

The apprenticeship strengthens a school's internal capacity to respond to complex pupil needs, support inclusive practice and align with Ofsted and wider sector priorities.



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Agenda

- Programme introduction and rationale
- You said, we built
- Programme practicalities
- Questions and feedback.



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Pastoral Support Practitioner

Knowledge, skills and behaviours to plan and own timely interventions with potentially vulnerable children and families.

Not another TA qualification.

Empowered pastoral staff.



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Who is it for?

Ideal for a wide range of pupil-facing roles:

- Pastoral Leads / Heads of Year
- Attendance Officers / Leads
- Behaviour Support Leads
- Safeguarding / Pastoral Support Officers
- Family Support Workers
- Inclusion Officers
- Pupil Welfare Officers
- Schools identify **multiple staff per setting** suitable for this programme



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Schools' and Ofsted Priorities

- Attendance and engagement.
- Inclusion and SEND.
- Early intervention and prevention.
- Behaviour and emotional regulation.
- Safeguarding and vulnerability.
- Working effectively with families and external agencies.

“Leaders’ actions have a transformational impact on the personal development and well-being of disadvantaged pupils, those with SEND, those who are known (or previously known) to children’s social care, and those who may face other barriers to their learning and/or well being. These pupils are now able to thrive in school and beyond the school.” **Exceptional Standard – Ofsted inspection toolkit**



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What Schools Want From the Programme

Schools said	Programme build



School Skills demands

Module	Skills Mapped
1. Role Ethics and Professional Boundaries	<ul style="list-style-type: none"> • Working with complex and vulnerable pupils
2. Legislation, Policy & Recording	<ul style="list-style-type: none"> • Using data to identify need early
3. Safeguarding and Safe Practice	<ul style="list-style-type: none"> • Safeguarding in practice (not just compliance) • Working with complex and vulnerable pupils
4. Understanding Human Development in Context	<ul style="list-style-type: none"> • Behaviour management & de-escalation • Working with complex and vulnerable pupils
5. Assessing Needs	<ul style="list-style-type: none"> • Using data to identify need early • Working with complex and vulnerable pupils
6. Planning & Prioritisation	<ul style="list-style-type: none"> • Pastoral case management • Using data to identify need early
7. Effective Interventions	<ul style="list-style-type: none"> • Behaviour management & de-escalation • Family engagement strategies • SEND inclusion in mainstream contexts
8. Communication for Relationships	<ul style="list-style-type: none"> • Family engagement strategies
9. Multi-Agency Collaboration	<ul style="list-style-type: none"> • Multi-agency working (early help focus) • Family engagement strategies
10. Navigating Conflict and Complexity	<ul style="list-style-type: none"> • Behaviour management & de-escalation • Working with complex and vulnerable pupils
11. Managing Caseloads and Workload	<ul style="list-style-type: none"> • Pastoral case management
12. Reflection and Ongoing Professional Development	<ul style="list-style-type: none"> • Working with complex and vulnerable pupils

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Practicalities

- 14 months
- Online learning + monthly meeting + online classroom
- Based on the Early Intervention Practitioner Standard
- Online classroom= community of practice, real world scenarios, own case studies.
- £5,000
- 348 OTJH
- Integrated (on programme) assessment.



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OTJH examples

- Attending **live training sessions** (e.g. safeguarding, behaviour, family work)
- Completing **case study activities** (practising assessment and decision-making)
- Working on **coursework and portfolio tasks** (e.g. reflections, intervention plans)
- Taking part in **role play and skills practice** (e.g. difficult conversations, de-escalation)
- Shadowing experienced staff** (e.g. safeguarding leads, family meetings)
- Attending **multi-agency meetings as a learner**
- Learning how to **use and analyse data** (e.g. attendance, early warning signs)
- Completing a **small in-school improvement project** (e.g. attendance or behaviour focus)
- Participating in **structured reflection or supervision sessions**
- Completing **independent learning** (reading, recorded sessions, preparation)



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Funding

Programme cost
~~£5000~~ £0 with
Apprenticeship Levy
funding

What is the levy fund?

The English apprentice levy fund is controlled by the Department for Education and was created as a long-term funding solution for companies to hire and train apprentices.

Our apprenticeship programmes qualify for funding from the English apprentice levy fund. Best Practice Network provides support to candidates and their employers to access this funding.

For guidance on how the funding routes apply to your setting, speak to one of our apprenticeship experts on +44 (0) 117 920 9428 or email enquiries@bestpracticenet.co.uk

Enrol your employees

Employers should contact Best Practice Network via enquiries@bestpracticenet.co.uk to reserve a place on the required programme.

We will then support you with gathering all necessary information, recruitment, registering with Apprenticeship Service Account and funding applications.

£ Funding routes

If your setting contributes to the apprenticeship levy fund

Levy paying employers can access their fund contributions through their **Apprenticeship Service Account**. You can use this service to manage the funds you have available for apprenticeship training in England.

If your setting does not contribute to the apprenticeship levy fund

You pay 5% towards the cost of the training for your apprentice. The remaining 95% will be paid by the government.

Apprenticeship levy transfer

Employers with unspent funds can transfer up to 25% of that contribution to another employer. That means you can benefit from the levy contributions of a different organisation to cover the full costs of an apprenticeship for your setting.

If your setting has fewer than 50 employees

You will receive **100% of the funding** where the apprentice is 16-18 years old or is between 19-24 and has a local authority education, health and care plan.

Employers and training providers will both receive an **additional £1,000** where the apprentice is between 16 and 18 years old.



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Questions and
Feedback

Next steps

Apply by June 21 for a September start!

 bestpracticenet.co.uk/Pastoral

Pastoral Support Practitioner
Webinar and Forum

